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Vision

*A developmental people driven
organization that serves its people*

Mission

*To provide essential and sustainable services
In an efficient and effective manner*

Motto

*Kopano ke maatla,
go aga setshaba se kaone*

Foreword by the Mayor

Reporting on our achievements

I am thrilled and overly confident to set out the performance highlights for the past term of administration ending in June 2016.

In the course of this period, national and provincial government elections took place, ushering and entrenching a new administration leadership that is taking South Africa forward. Molemole Municipality is no exception as we give an account of the municipality's major achievements under the current leadership in the period under review.

Human Settlements

The Municipality has greatly reduced the number of people living in inadequate shelters and provided improved and better quality houses. The Racheke family in Madiehe, Ramokgopa benefited from this housing strategy in October 2012 while the Masasane family in Mohodi, New stand is one such family who I together with the MEC for Coghsta will be officially handing over the house before the end of this financial year. Comprehensive integrated settlements such as Ga-Mokganya (100 units), Madikana (76 units) have been delivered.

Improved access and mobility

Poor access and mobility is really having serious impact on the economy of the municipality where job opportunities and economic development have

become critical. The R370million N1-upgrade, when completed will link activities and the people in addressing the need for economic activity in and around the residential and the shopping areas. The following roads have been completed;

- Matipana-Madikana
- NI-to Makgato
- Mohodi to Thupana
- Mphakane-Sekakene phase 1
- Ramokgopa-Eisleben phase 1

Economic development and job creation

The local economic development within the municipality has improved significantly, the improvement is as part of investment promotion through envisaged partnership with potential stakeholders. The key successful partnership for the municipality was the one with Department of Rural Development and Land Reform wherein a farm worth R15.5 million was acquired on behalf of the municipality for the benefit of eight (08) graduates as part of youth in agriculture empowerment programme.

Furthermore the Municipality has managed to secure a partnership with Agri-SETA which has committed an amount of R270 000.00 for the benefit of the Youth in Agriculture programme as



indicated above; and Mr. Alfred Matsea & Mr. Jackson. Makhura are the other young aspirant farmers supported by Agri-SETA with the same amount each. Another partnership through integrated development was realized whereby LEDET has committed an amount of over R1 million for the construction of twenty (20) market stalls at Botlokwa along N1 road as part of orderly development within the municipality.

The municipality is currently envisaging another partnership with Solar Energy Company (SunEdison), the company has agreed in principle to assist with funding four Cooperatives/SMME in Molemole West during third and fourth quarter of 2015/16 financial year. Upgrading of N1 road along Botlokwa Crossing where main contractor is WHBO has employed about 30 people and 80 people are employed by sub-

contracted company.

Latest development of Mogwadi Global filling station at Mogwadi cross along R521 has employed over 100 people during the construction phase, at the current moment 53 people are employed currently. In terms of Expanded Public Works Programmes, the environmental sector has created 49 jobs and the Infrastructure sectors has employed 101 people, meanwhile the Community Works Programme has created 927 jobs for local communities.

Equitable and effective service delivery

The social and economic development in the municipality is underpinned by a major infrastructure provision which is delivering the following services;

- Clean, safe and purified drinking water.
- Sanitation
- Roads infrastructure
- Stormwater
- Electricity
- Refuse collection
- Emergency Services

Building strong communities

As a developmental institution, we continue to facilitate building of strong and cohesive communities in making a safer and

economically prosperous society. A range of agencies inclusive of Molemole CBO forum, Molemole YWCA and NGO's are presently involved in assisting the poor in a municipality-wide community integration approach.

Good governance

The Municipality has in the 2014/15 financial year achieved an unqualified audit opinion, a first for the municipality, and an achievement that we are immensely proud of. The municipality has worked hard to get to the institution to this, having moved from a qualified opinion in the 2013/2014 financial year, and this tells us that we are well on our way to a clean opinion.

This would not be achieved if we did not have such good stakeholder relations.

- There is a good relationship between Traditional leaders and the office of the Mayor.
- Chief KD Machaka is Ex-officio member in the municipal council.
- Mayor-Magoshi forum has been established and meets every quarter.
- Audit and Risk

Committees are all established and functional and there are Risk Management plans in place.

- Mayor's bursary is awarded to eight (8) deserving students, four of whom have completed their degrees.

Ward committees are functional in all wards and the gazetted stipend for ward committees is fully implemented.

Public participation events of the municipality has attracted national departments to bring events to this municipality, hosting the President for National Heritage Day as well the International Women's Day Imbizo hosted by the Minister of International Relations and Cooperation, Maite Nkoana Mashabane. Both events were a major success and the Municipality has set itself as a host for many more esteemed events.

I look back on my term in office with immense pride, we have served the Molemole community to the best of our ability, working together with management.

Working together, we have and will achieve more.



MEC of education and the Mayor at the unveiling of Boshatolo Primary and Morebeleng High School's New premises

FOREWORD BY HON COUNCIL SPEAKER

Celebrating the achievements of the past five years 2011-2016.

It is exactly 60 months since the inauguration of the Council of Molemole Municipality in the current term of administration. Council has delivered in terms of the developmental mandate as stipulated in section 153 of the Constitution of the Republic of South Africa, no 108 of 1996.

We must celebrate all that has been achieved in this five year term of Council. These achievements flowed from policies developed and adopted by Council to address the pervasive legacy of apartheid.

Council is however aware that even though the term has come to an end, much more still need to be done to push back the frontiers of poverty, whose effects are felt throughout the municipality in terms of service delivery, employment, social cohesion, transformation, empowerment, education and skilling of our people, amongst other things.

Council has passed resolutions in the period under review to improve the quality of life of the people of Molemole in order to realise the achievements that are worth considering;

1. Enhanced ward participatory system

A critical input in the Municipal activity towards developing effective strategies, programs and projects in Public Participation, has been the establishment of Ward Committees in all 14 wards.

Ward Committees became effective with specific reference to the introduction of the following operational components.

- Ward Committee governing model i.e Functional ward operational plans
- Adopted Ward Committee Funding model i.e National Framework: criteria for determining out of pocket expenses



Speaker Cllr ML Moabelo

for ward committee members of 2009 implemented for the first time in July 2011.

- Public Participation Strategy, which promoted active engagement with the Traditional leadership and other stakeholders throughout the municipal jurisdictional area.

2. Good governance and accountability

The Municipal Public Accounts



Molemole awarded for Second Best Performing Municipality in Public Participation and Municipality with Most Innovative Capacity Building Programmes for Councillors in Number and Quality

The Portfolio Committees and Council have over the past 5 years recommended and approved the implementation of various by-laws and policies that enabled more than 90% of households in the Municipality to have access to electricity and experience a better life and access to information and knowledge.

Committee(MPAC) was established with the objective of performing executive oversight functions of the Municipality processes to support the improvement of accountability, efficiency and effective service delivery.

Council has demonstrated that it had adequately sought, considered and analysed community needs in relation to Council services when initially formulating Council plans.

SALGA Limpopo reaffirmed this position by giving the following awards to Molemole Municipality during the SALGA Extended Speakers Forum Indaba 2016:

- Second Best Performing Municipality in Public Participation.
- Municipality that has undertaken the Most Capacity Building Programme for Councillors in Number and quality.

The Audit Committee has been consistent in internal oversight functions, and that also had a

bearing on the Municipality receiving unqualified audit opinion from the Auditor General's 2014/2015 report, a milestone attained for the first time in this municipality.

The Portfolio Committees and Council have over the past 5 years recommended and approved the implementation of various by-laws and policies that enabled more than 90% of households in the Municipality to have access to electricity and experience a better life and access to information and knowledge.

We have successfully launched the Ethics & Integrity and Geographic Names Change Committees respectfully, to further support the work of Council in the development and transformation of society.

This message is written to our readers and the people of Molemole, when we are just less than 2 months to emerge from the Local Government Elections that will be held on August 3 this year.

Let me take this opportunity to urge everyone to once more demonstrate that our democracy is maturing by enabling a free and fair elections process to take place in every location in our country.

We should respect our own constitution and show accountability to the electorate to make Molemole and indeed the whole country progress in a peaceful manner.

That is why we must celebrate the achievements and as a point of emphasis, be proud of it and build on, in pursuing all matters of local, provincial and national interest.

Let us be conscious as we go to the polls and refuse to be misled by those who choose not to acknowledge that these notable achievements, is only the ruling party that is capable and willing to improve the lives of our people.

I THANK YOU.



Chief Whip's Corner



Chief Whip Cllr P Rakubu

**COMETH THE DAY!
COMETH THE HOUR!
COMETH THE MOMENT OF TRUTH!**

‘The five years gone by were fruitful and the team worked together through thick and thin. Members agreed to disagree and disagreed to agree. Priority has always been service delivery, the common good and to achieve that councillors were captains of the ship and slaves to the needs of the community’

Ever heard of *audi alteram partem* rule? It states it is a gross irregularity to convict a man without hearing his side of the story. Believe it or not, that is not always the case. The Election Day has been proclaimed. On the third of August 2016 millions of South African judges will be queueing to give their verdicts in secret and the accused have to accept their verdicts without being listened to.

In preparation for that day the populace will be subjected to vigorous appeals and promises. Mountains will be moved as parties and independents woo the people for votes. It is stark reality that members of the parties constitute a negligible percentage of the electorate and thus the results depend on the non-members. It is time for reckoning. The old and the new kids on the block will be shoving and jostling for the crosses.

African National Congress is ready and certain to come back unscathed. Its records speak volumes of experience and loads of kept promises. Each and every term in office has seen positive strides made towards utopia. There is no doubt that the only party to can defeat ANC is ANC ITSELF. But ANC is not suicidal and thus parties should place themselves in the most strategic positions to lick the most crumbs from the palatable dinner enjoyed by ANC.

Molemole has been the home of ANC and ANC never disappointed the populace of Molemole and has no intention whatsoever to fail them. ANC has always and shall always endeavour to endear itself to the populace of Molemole by partnering with the community in all and everything concerning

their welfare and interests. ANC cannot afford to fail.

The five years gone by were fruitful and the team worked together through thick and thin. Members agreed to disagree and disagreed to agree. Priority has always been service delivery, the common good and to achieve that councillors were captains of the ship and slaves to the needs of the community.

To the electorate of Molemole ANC says *romang Nna*.

You have been *montshepetsa bosego* for the past five years *ke maswanedi gore ka ge bosele ke leboge. Malebo*.

Administrative Overview



Mr Noko Ike Makhura
Municipal Manager

It is not only Gold that glitter. Ours is to grow is stature than in size because size may be restricted and limited by the geographical boundaries. The boundaries may also be extended though to a lesser extent by the demarcation of the municipalities by the Demarcation processes as it has recently been done.

Our partners in business continue to significantly and mutually perform to our expectations. The recent projects of Machaka Sekakeng and Mohodi Thupana are not only of good quality but of high standards. Thanks to the excellent mutual relations between our officials and those contracted to provide the service for the municipality. Almost all contracted services displayed splendid level of commitment that is of value for money. We however need to put it on record that though we committed ourselves to modernise our area and villages through tarring of roads, our mandate is now limited to only surfacing the internal streets.

The only last district road that we would do is Ramokgopa Eisleben. The District Roads will be left in the hands of RAL. We therefore will not proceed with subsequent phases of Mohodi Thupana Road and Machaka Sekakeng projects in the subsequent financial years. By the end of the 2015/16 financial year we will definitely be at 100% MIG spending which will give us a clean record for the second year in succession. In fact we run short of achieving an 80% expenditure by the first half of each financial year. We have done forward planning to improve our performance to that envisaged level during the 2016/17 financial year.

The process of integrating demarcated Aganang villages into our municipality is at an advanced stage. Policies and bylaws are being rationalised, placement procedures have been adopted, the assets have been allocated to new municipalities, the section twelve notices are being prepared, and Organograms have been adopted to accommodate employees from Aganang. Come the August postelection period we will have the new look municipalities of Blouberg, Polokwane and Molemole. Though the municipality is largely agrarian, engineered by the Local

Economic Development and planning division we want to positively exploit that to establish industries relevant to the environment. We have appointed the service provider to assist in finding the companies to that effect with our target focused mainly on the potato product industries. Soon we will host the investor summit to exploit any available opportunity that exist in the municipality.

The term of the current council has actually lapsed. With election date pronounced by the president and subsequently promulgated by the Minister of Corporative Governance and traditional Affairs, new council will be ushered in come August 2016. We bow our heads to the political leadership for the excellent work in the five years in office. We say Bravo to them. No amount of words can measure our gratitude to them. They will be remembered for helping to mutually with the administrative component elevate the quality of our municipal audit outcome.

The success story constitute a positive example of a co-operative interdependence that yielded better fruits for our municipality. We further proud ourselves for the intensive training given to the councillors to ready them for the future world when some of them shall no more be office after August the 3rd elections. The capacity building initiatives done by the municipality earned us an award as the best municipality in councillor training in the entire Limpopo province. Not only do we perform administratively, our teams in sports have been doing well over the time. In every event they participated in, the teams always emerged amongst the best three. Even if we were ignored our actions and performances speaks for us. Simply put actions speaks we are always winners in whatever we do.

The term of our interns has come to an end and we wish to express our appreciation for their dedication to learn and gain the necessary experience. We wish them well and a bright future. It has been a great experience. With work done thus far, we are hopeful for a further improvement on our financial performance. We look forward to a drastic reduction in Fruitless, and unauthorised expenditure which will see us moving to a clean audit.

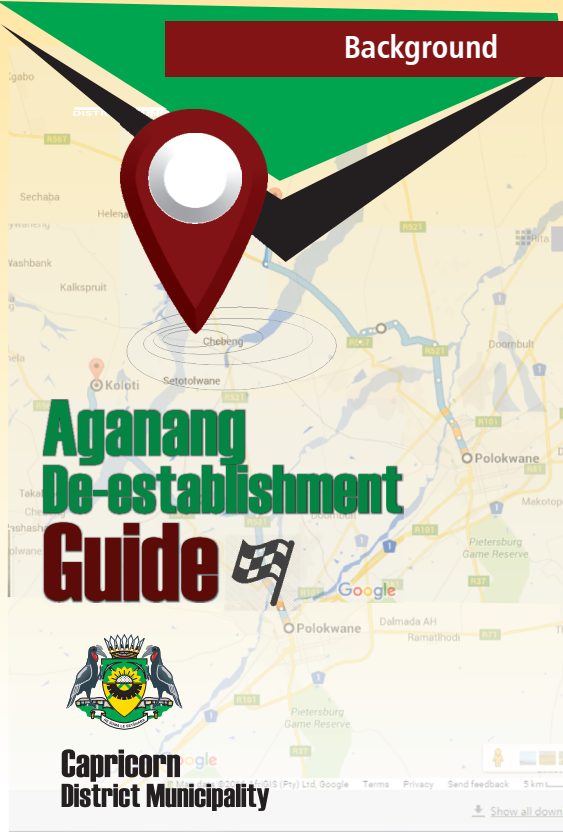
The year is gradually diminishing like a sun setting in the west. We all had an opportunity since dawn to perform and execute responsibilities granted to us when the sun shined. The weather conditions were also favourable to our circumstances with little rain, clear skies, no overcast, rejuvenating breeze and less cold winter. We really do not have excuses for failing to implement plans and mandates given by the principals.

We are confident that Molemole will grow from a small boat to a gigantic vessels, riding the wind and the waves and forging ahead towards an envisaged better and better future and an envisaged destination awaited eagerly by the people and residents of the municipality. We have observed a magnificent manifestation of good relations between the municipality, the residents, traditional leaders and other stakeholders through the successful Mayor Magoshi meetings, Imbizos, public participation meetings and all other forums that brought the structures and the various institutions together.

No wonder that the Municipality got the second best awards in public participation in the Province. If the current developments are anything to go by we will soon climb the stage as the best in public participation model.

Molemole affected by Aganang De-establishment

Background



Local government is a third sphere of government that directly serves communities in districts, metros, cities, towns, rural areas and farm dwellings.

This sphere is represented and made up of 278 municipalities across South Africa since 2011.

These municipalities are expected to perform their functions based on five key performance areas – very key being financial viability and basic service delivery.

After a vigorous process of assessment, monitoring and evaluation of their performance, the national Department of Cooperative Governance and Traditional Affairs (CoGTA) took a decision to reduce the number of municipalities to optimise their performance and spread resources to address the needs of communities they serve. The decision affected 21 municipalities and as such, South Africa will after local

government elections have 257 municipalities in local government.

The Ministry then issued a section 21 notice of intention to de-establish and amalgamate some municipalities that were found to be lagging behind in terms of delivery and financial viability, among other performance areas. This means that municipalities that were not making money for their sustainability and delivery would be merged.

This process would result in reconfigured wards or boundaries.

In Capricorn District, this decision affected Aganang Municipality and the re-determination of boundaries would result in the transfer of its functions and assets to Molemole, Blouberg and Polokwane.

CDM is participating in the reconfiguration process in line with that notice. CDM has thus responded accordingly to the suggested reconfiguration of boundaries and

has embraced changes that affect the afore-stated municipalities.

Following the publication of the notice, MEC for Cooperative Governance, Human Settlements and Traditional Affairs issued a government gazette on transitional measures to facilitate the process of de-establishment as set out in the section 22 of the Municipal Demarcation Act.

The implications of de-establishment

The de-establishment of Aganang Municipality means that:

- ✓ Aganang currently has 19 wards since 2011 and all of them will be distributed across the existing local municipalities in Capricorn
- ✓ 13 of its wards will belong to Polokwane, 2 will go to Molemole and 4 to Blouberg
- ✓ This means that villages under Maraba and some under Matlala traditional authorities will be served under Polokwane while some parts of Moletjie will go to Molemole, administratively, not in terms of traditional leadership boundaries
- ✓ No traditional authority will 'lose' a village to another Kgoshi
- ✓ The district will have a newly-reconfigured map
- ✓ Administrative functions will be transferred to Polokwane, Blouberg and Molemole
- ✓ Staff will be transferred to Polokwane
- ✓ Drafting of a new organisational

structure for Polokwane

- ✓ Transfer of assets, liabilities and obligations from Aganang
- ✓ Realignment of IDP for review and adoption by Polokwane, Blouberg and Molemole councils
- ✓ Designation of full-time councillors
- ✓ Location of head offices
- ✓ Polokwane will after this process have 50 wards, Blouberg will have 25, Molemole 14 and Lepelle Nkumpi will remain with 29 wards.
- ✓ Capricorn will then have 118 wards in total
- ✓ Capricorn District will henceforth have four local municipalities after the de-establishment of Aganang.
- ✓ Lepelle-Nkumpi Municipality is not affected by the de-establishment or the re-determination.

It must be noted that this realignment of boundaries is to ensure effective coordination and provisioning of services by government to communities.

Further that, such changes do not suggest that people will be moved to another area. It only means administrative services will be handled at another area and the existing administrative municipal infrastructure will still be utilised.

These re-determined boundaries will take effect from after 2016 local government elections.

Establishment & Role of Change Management Committee

To drive this process, Change Management Committee and its subcommittees were established. The Committee has a task to make recommendations on the above-stated implications.

We therefore thank the communities for their cooperation with the Municipal Demarcation Board at the consultative sessions.

The Role of Municipal Political Change Management Committee

This committee acts as a consultative and advisory forum for the CoGHSTA MEC regarding the incorporation of Aganang into Polokwane, Blouberg and Molemole. It is headed by the District Executive Mayor Cllr Gilbert Kganyago, supported by mayors of affected local municipalities and the Speaker of the District Council as well the speakers of affected local municipalities and members of Executive Committee and traditional leaders and SALGA.

The role of traditional leadership in this Committee is important in that they need to be kept abreast of the developments and the incorporation process so they can share such with their communities from a point of strength and knowledge.

Its role is to provide political leadership to the process; grant approvals; adopt the adoption of the

The Role of Sub-Committees

- ✓ The sub-committee works closely with labour unions to draft the new organisational structure that is inclusive of staff from Aganang, facilitate placement in line with their background, professions, qualifications and expertise and smooth integration of personnel.

✓ There's also a **sub-committee on Communications**. This subcommittee provides support to the technical committee and imparts information about the de-establishment of Aganang and the implementation of the incorporation. This sub-committee is coordinated by communication sections of the district and affected local municipalities, SALGA as well as representative of CoGHSTA.

- ✓ This is done through on-going news, announcements through road shows, speeches, news on radio, print, website, pamphlets and social media platforms.

- ✓ There is also a sub-committee on **legal matters** that deals with rationalisation of by-laws, policies & contractual obligations.

- ✓ There is also a **finance sub-committee** that deals with rationalisation of billing systems, rates, asserts, budget etc. This means that Aganang will not be making any financial commitments for the 2016/17 financial year to allow the process to be less complex.

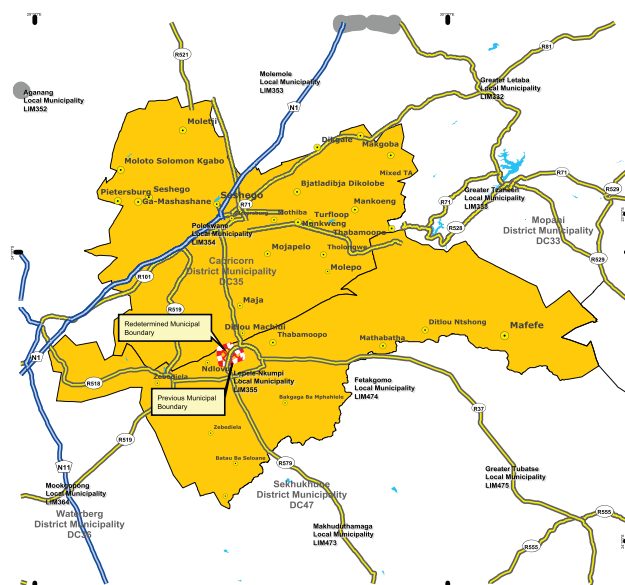
- ✓ There is also an **IDP sub-committee** that develops new IDP process plans for discussion and alignment.



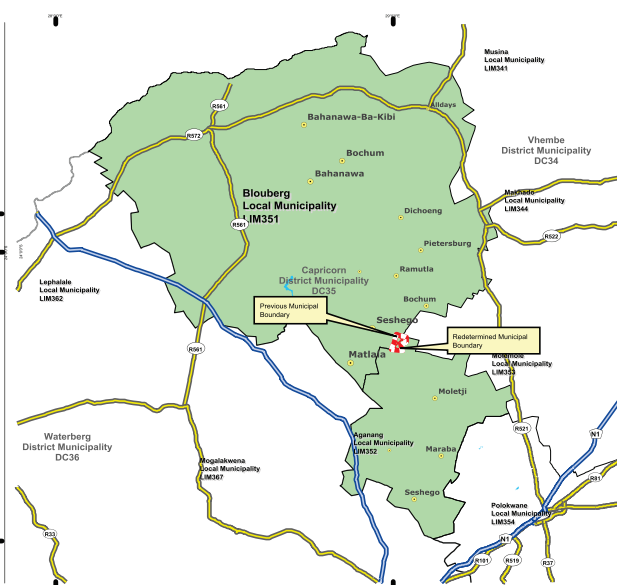
Capricorn District Municipality



The newly proposed map of Molemole



The newly proposed map of Polokwane



The newly proposed map of Bloubaerg

LED Achievements to be noted for 2015/16 financial....

The economic development within the municipality has improved significantly, the improvement is as part of investment promotion through envisaged partnership with potential stakeholders.

- **Youth In Agriculture Programme**

The key successful partnership for the municipality was the one with Department of Rural Development and Land Reform wherein a R15.5 million worth of a farm was acquired on behalf of the municipality for the benefit of eight (08) graduates as part of youth in agriculture empowerment programme. Furthermore the Municipality has managed to secure a partnership with Agri-SETA which has committed an amount of R270 000.00 for the benefit of the Youth in Agriculture programme as indicated above.

- **SMME Support through partnerships**

The municipality is currently envisaging another partnership with Solar Energy Company (SunEdison), the company has agreed in

principle to assist with funding four Cooperatives/SMME in Molemole West during the new 2016/17 financial year. The assistance will come in a form of infrastructural development and capacity building of small business owners. The municipality had taken centre stage in terms of capacity building of twenty eight SMME's for both Molemole East and West, the intention of the project is mainly to enhance knowledge and skills within the members of the small business community.

- **Formalizing Informal trading Orderly development**

Major partnership through integrated development was realized whereby Limpopo Economic Development and Tourism (LEDET) has committed an amount of over R1 million for the construction of twenty (20) market stalls at

Botlokwa along N1 road as part of orderly development. The project has been successfully completed and the stall allocation process is underway.

- **Municipality investing in young people**

The Municipality prides itself for investing young people who are still in school, through partnership with an organization called Botlokwa Investing in Youth; a very successful Botlokwa career day on the 30th of April 2016 at Fedile High School. All the grade twelve high schools learners in Molemole east attended the event. The event was braced by exhibitors such as South African Air Force, institutions of high learning such as Unisa, University of Limpopo, TuT to name a few. The reigning 2016 Miss Limpopo was also a special guest at the event. There are plans in place roll out the

career day to benefit all the schools in Molemole; such an exercise would require more resources and a call for more partners is therefore important.

▪ **Potato Processing Plant for the Municipality**

Molemole is renowned to be potato belt municipality, hence the proposed plans to establish a potato processing plant around the Mogwadi area, the company named Tala Foods (Pty) Ltd is now at the advanced stage of finalizing all the necessary logistics before the project could actually start. The municipality takes pride in pledging its full support for all the ongoing processes for this project to get final approval. It is anticipated that the

construction phase will begin before end of the year and 250 people will be employed during construction phase of the facility, whilst 2400 permanent jobs will be created for running three shifts operations at the plant. The project will also benefit the local emerging and commercial farmers in terms of buying shares in the company, and skills transfers.

▪ **Expanded Public Works Programme (EPWP) and Community Works Programme (CWP).**

In terms of Expanded Public Works Programme (EPWP for Environment sector employed 49 people whilst the infrastructure sector employed 101 people); and We have as a municipality

managed to increase one thousand three hundred employment safety net opportunities through community works programme from COGHSTA with another three hundred participants. Community Works Programme (CWP) currently has employed 927 people. We will also lobby for more job opportunities as this reduces the level of poverty and unemployment within the municipality.

▪ **Botlokwa N1 upgrading benefits local community**

Upgrading of N1 road along Botlokwa Crossing where main contractor is WHBO has employed 50 people whilst 80 people are employed by sub-contracted companies in the area.

Fourth coming attractions for 2015/16 financial year

No.	Activities	Place	Date
1.	Molemole West Career and Skills Expo	Mohodi Community Hall	21 June 2016
2.	Molemole Investor Conference	Mogwadi Boeresaal	23 June 2016

Envisaged future partnerships and anticipated jobs to be created

Economic Sector	Envisaged Investment	Name of Entity	No. of jobs Expected
Agriculture	Establishment of potato processing Plant	Tala Foods Pty (Ltd)	2400
Mining.	Prospecting for mining of seven different Minerals.	Remispan Holdings(Anglo American)	500
Retail.	Construction of Mogwadi shopping Mall	Lephalale Investment Holdings.	1600
Construction & Retail.	Integrated Housing Development, shopping Mall and Filling Station.	Ndiloni Project Managers	14 000
Construction & Manufacturing.	Industrial Park	Ndangano GIS and Project Managers.	3 000

Municipality takes centre stage to capacitate Small Businesses

Molemole municipality through Local Economic Development and Planning Department identified a need to capacitate and develop skills for twenty (20) SMME's within the municipality.

The project was captured in the 2015/2016 financial year's Integrated Development Plan (IDP); this particular project seeks to enhance the skills and knowledge of representatives of SMME's from both Molemole East and West for better running of their respective businesses.

The rationale underlying the training of small businesses being that the informal economy makes an important contribution to the economic and social life of Molemole Municipality. In a period where unemployment is so high, the informal sector (a large part consisting of small businesses) offers many people the only opportunity to make a living.

The Municipality appointed FACHS Business Consulting and Training to render and conduct the capacity building programme for a period of two weeks. The first phase of training took place on the 4th to the 8th of April 2016 at Malalaetuka Guest House whilst the second phase was conducted at Limpopo Economic Development Agency (LEDA) office from the 11th to the 15th of April 2016. In total twenty eight representatives from various SMME's were trained within a period of two weeks.

In a period where unemployment is so high, the informal sector (a large part consisting of small businesses) offers many people the only opportunity to make a living.

The capacity building programme included modules such as: Financial & Marketing Management, Customer Care, Computer (Ms Word, PowerPoint & Excel), Project & Programme Management and Staff Management & Growing your business.

The representatives from all the various SMME's showed high level of commitment

training was successfully completed as planned. The Municipality has plans in place to capacitate small businesses on annual basis for the next five years. A tool has been developed to assess, monitor and evaluate the impact of this programme on the SMME's.

The SMME's resolved that they will be reinforcing themselves by formalising the small business sector in Molemole, this kind of an initiative would seek an intervention from LEDA and Municipality. Both parties have indeed agreed to assist with the formation of the structure.



SMME's Capacity Building Programme



Our Achievements



Employees take part in light exercises and a fun walk on Employee Wellness day



Students from Dendron Primary School performing at the Library Week celebration

In partnership with Sassa, alleviating poverty in the community of Nthabiseng

Molemole Food Processing selling their famous marula atchaar and jam at the National Heritage day.



Back to School campaigns with MPL Dickson Masemola



Matoks Shopping Complex Market Stalls



Graders used on the road

Overview for Corporate Services Department

1. Achievements

- Corporate Services is at the center or heart of the municipality and remains the nucleus of all departments ensuring that effectiveness and efficiency issues are enhanced.
- Managed to contribute towards building a winning Team but also a municipality that strives to ensure consistent upward movement and full compliance at all times.
- The municipality is according to our standards thus far the most stable with a very stable council and workforce than any other municipality in the Province.
- Ensured query free appointments of personnel at all levels of the municipality which contributed towards overall improved municipal performance and effective controls.
- Groundbreaking policies developed and review of existing ones to streamline them to amendments at National level.
- Expediency in provision of tools of trade to employees in the entire municipality but also Traffic officers in terms of better vehicles.
- Implemented an organization-wide re-engineering process which has contributed towards improved morale of all employees but also their retention and better working conditions.
- Broader cross-cutting capacity building

initiatives for both Councillors and employees which saw the municipality scooping Provincial Award in the category of the “most innovative capacity building programmes for Councillors” for the first time.

- Obtained clean audit opinion by AG rating on Administration issues, Council issues (encompasses public participation and good governance) and also ICT related issues.
- Ensured increased involvement of FET Graduates than Varsity Graduates through in-service training than before to remain relevant to the key priorities of the NDP (National Development Plan).
- Maintenance of discipline in an effort to ensure correction of unacceptable behavior.
- Ensured effective termination of some of the lifetime contracts the municipality entered into without them yielding potential litigations against the municipality.
- Ensured stability and cohesion between the municipality and Trade Unions.
- Developed accurate employee profile and comprehensive stats through descriptive organizational structure broken down into gender, race, disability, rank, job grade and personal details to easily analyze each employee strengths and weaknesses.
- Subjected employees to ABET learning

- Job descriptions developed for all employees.
- Proper coordination of various committees of council meetings and other committees of Corporate services in the municipality which saw the municipality scooping an award as second (2nd) Best performing municipality in public participation.
- The best has been done to steer the municipality in the right direction to improve lives of ordinary citizens but also build community confidence to enhance high standards in a municipality which historically had very negative perceptions and the generation that is to steer the ship forward would find a solid foundation laid by highly committed team comprising of politicians and officials
- Improved records management through centralization to Main Registry and also training initiatives coordinated by Provincial Archives.

2. Challenges

- Limited budget to offer best services to our internal clients.
- Information Communications Technology (ICT) infrastructure and Telephone Management System (TMS) challenges which are currently being resolved through upgrading network infrastructure of the municipality.

The Deputy Minister of Small Business Development encourages entrepreneurship amongst the youth

The Deputy Minister of Small Business Development, Ms Elizabeth Thabethe together with the MEC of Limpopo Economic Development, Environment & Tourism, Mr Seaparo Sekoati and Molemole Mayor, Cllr Pauline Makgato hosted young people from Botlokwa including matric students from nearby schools.

The outreach was aimed at encouraging entrepreneurship amongst the youth, also in commemoration of youth month. Agencies like Seda, LEDA, SARS and the NYDA were also on hand to impart knowledge and ensure that the

youth are equipped with through information on the services offered. This year the *theme* for Youth Month was: “Youth Moving *South Africa* Forward”.



Seen here is the Deputy Minister and MEC visiting Senyabara Trade Enterprises who manufacture alluminium three legged pots

2011-12 to 2015-16 Project List

2011/12 PROJECT STATUS

Project Name	BUDGET	EXPENDITURE	PROGRESS	CHALLENGES
Mohodi Arts and Crafts	R600 000,00	R600 000,00	Completed	None
Phasha Pre-School	R1 700 000,00	R1 700 000,00	Completed	None
Sako Pre-School	R1 700 000,00	R1 700 000,00	Completed	None
Makgato Pre-School	R1 700 000,00	R1 700 000,00	Completed	None
Construction of Mogwadi Municipal Office	R4 049 830,00	R4 049 830,00	Completed	None
Ramokgopa Eisleben gravel to tar road Pase 2	R10 500 000,00	R1 174 448,00	Phase 1 of the project Completed	Project was suspended due to litigations. Consultant appointed for the second phase of the project.
Matipane to Madikana gravel to tar road Phase1	R11 014 310,29	R11 014 310,29	Completed	None
Construction of Mogwadi Municipal Office	R950 170,00	R950 170,00	Completed	None
Mogwadi Community Hall	R700 000,00	R700 000,00	Completed	None

2012/13 PROJECT STATUS

Project Name	BUDGET	EXPENDITURE	PROGRESS	CHALLENGES
Dipateng Pre-School	R2 200 000,00	R2 161 645,00	Completed	None
Infrastructure Master Plan	R1 500 000,00	R1 391 000,00	Completed	None
Brussels Pre-School	R1 700 000,00	R1 700 000,00	Completed	None
Matipane to Madikana gravel to tar road Phase 2	R 12 747 78,00	R 12 747 78,00	Completed	None
	R9 610 960,00	R9 610 960,00	Completed	None
Electrical Network	R600 000,00	R600 000,00	Completed	None
Highmast	R300 000,00	R300 000,00	Completed	None

2013/14 PROJECT STATUS

Project Name	BUDGET	EXPENDITURE	PROGRESS	CHALLENGES
Makgato internal streets Phase 2	R 10 000 000,00	R 10 000 000,00	Completed	None
Morebenq internal streets 2	R 5 000 000,00	R5 000 000,00	Completed	None
Highmast lights at Ramokga Tribal, Ramokgopa stadium and Mohodi	R 700 000,00	R 700 000,00	Completed	None
Construction of change rooms in Mogwadi	R 1 794 000,00	R1 699 999,00	Completed	None

2014/15 PROJECT STATUS

Project Name	BUDGET	EXPENDITURE	PROGRESS	CHALLENGES
Mohodi to Thupana Gravel to Tar Phase 1	R 21 254 400,00	R21 254 400,00	Completed	None
Machaka to Sekakeng Gravel to Tar	R 1 900 000,00	R1 579 143,04	Completed	None
Upgrading of Electricity Network	R1 700 000,00	R1 257 667,38	Completed	None
Installation of Highmast Lights	R500 000,00	R350 000,00	Completed	None
Electricity Master Plan	R1 300 000,00	R1 055 000,00	Completed	None
Replacement of Old Electricity Meters	R500 000,00	R500 000,00	Completed	None
Establishment of Parks	R600 000,00	R495 115,00	Completed	None
Eisleben Taxi Rank	R 500 000,00	R48 906,00	Completed	None
Mohodi Sports Complex Phase1	R 4 341 450,00	R4 341 450,00	Phase 1 completed	Multi-Year Project

2013/14 PROJECT STATUS

Project Name	BUDGET	EXPENDITURE	PROGRESS	CHALLENGES
Makgato internal streets Phase 2	R 10 000 000,00	R 10 000 000,00	Completed	None
Morebeng internal streets	R 5 000 000,00	R5 000 000,00	Completed	None
Highmast lights at Ramokga Tribal, Ramokgopa stadium and Mohodi	R 700 000,00	R 700 000,00	Completed	None
Construction of change rooms in Mogwadi	R 1 794 000,00	R1 699 999,00	Completed	None

2015/16 PROJECT STATUS

Project Name	BUDGET	EXPENDITURE AT THE END OF APRIL 2016	PROGRESS	CHALLENGES
Design and Construction of Change Rooms at Morebeng	R 1 208 169,05	R137 538.87	Construction in progress, 70% complete	None
Madikana low level bridge	R 500 000,00	R2 59 534.79	Construction in progress, 90% complete	None
Madiehe low level bridge	R 500 000,00	R248 940.66	Contractor appointed, 90% complete	None
Ramatjowe low level bridge	R 500 000,00	R0,00	Contractor appointed, 5% complete	None
Upgrading of Mogwadi internal streets	R 10 000 000,00	R1 328 769.18	Evaluation stage	None
Machaka to Sekakeng Gravel to Tar phase 2	R 14 221 600,00	R11 480 895.23	Construction in progress 97% complete	None
Mohodi to Thupana Gravel to Tar phase 2	R 9 792 000,00	R9 057 873.02	100% complete	None
Upgrading of Electricity Network	R1 642 332,62	R0,00	Work in progress, 40% complete	None
Installation of High mast lights	R1 198 854,41	R907 166.40	Project at 98% progress.	None
Replacement of old electricity meters	R500 000,00	R0,0	Contractor appointed, waiting for delivery of meters	None
Relocation of prepaid meters	R1 000 000,00	R0,00	Contractor appointed, waiting for delivery of meters and Kiosk	None
Refurbishment of Mogwadi land fill site	R 500 000,00	R0,00	Re-advert	None
Mohodi / Maponto cross taxi rank	R 600 000,00	R0,00	Contractor appointed, 5% complete	None
Mohodi Sports Complex Phase2	R 4 502 550,00	R1 709 806.20	Construction in progress, 70% complete	Multi-Year Project

New York Calling

The municipality celebrates young talent like Karabo Moremi and Mercy Mothiba from Dendron High School. The pair, along with their educator Mr. Marvellous Jore are jetting off to New York as part of the team representing South Africa at the Washington Area Model United Nations Conference in Washington, DC. Debate at the school has been encouraged, and these students represented Limpopo at the National debate in Cape Town and this is where they came out position one and were picked to go to NY.

As a send-off gift, the municipality donated R6000 towards their pocket money.



Back on track – Molemole elects new Sports Council

On Sunday, the 4th of June 2016, members from hubs, federations and sport associations elected executives for the Molemole Sports Council. The term of office for the newly elected Council is four years, that is from 2016/2017 until 2019/2020.

The elected executives are as follows:-

- Chairperson: Mr Klaas Mailula.
- 1st Deputy Chairperson: Mr Thulare.
- 2nd Deputy Chairperson: Ms Dimakatso Manthata
- Secretary: Mr Stokie Meela
- Deputy Secretary: Ms Makosha Machaka
- Treasurer: Ms Mamothe Manthata

The current sporting codes are softball, cricket, athletics, netball, softball, boxing, volleyball and football. The Sports Council will assist in acceleration of sporting activities in the community and social ills like teenage pregnancy, substance and drug abuse will decrease. The Department of Sports and Recreation has also committed to assist municipalities with funds for upgrading of existing sports facilities and construction of new ones.



Netball team took position three in the District games.



Soccer team took position one in the District and Provincial games in 2015 respectively

Towards a people-centered approach....

In our previous edition we publicized the new contact numbers from all our service points. Our people-centered approach is a commitment by Molemole local municipality to expand interaction with you, our important stakeholder as we pursue our service delivery mandate.

The Municipality is widening this interaction by introducing the short code sms feature to enable residents to report electrical faults in their households and businesses within Mogwadi and Morebeng towns, make account balance

enquiries and check the status of their driver's license application.

Residents from Mogwadi and Morebeng towns can now report electrical faults by sending a short messaging service (sms) to a five digit number and the Electrician who is on standby will call you back to resolve your query. Furthermore, residents from Mogwadi and Morebeng can request their account balances by sending a sms to a five digit number from their cellphones. Clients who have applied for drivers licenses can simply

check their status of their applications through the sms feature.

The only time you will need to visit our Licensing offices is after having confirmed that your license has indeed arrived! Municipal officials will also update you via an sms as and when your license has been delivered to the relevant office for collection. So next time you need to report an electricity related fault, check account balance and the status of your driver's license application use the following numbers:

CODE	SERVICES OFFERED	COVERAGE	AVAILABILITY	Syntax [maximum 160 characters]
33925	Report electricity fault	Mogwadi and Morebeng towns	Anytime	Sms "Stand number, Street name, Town, brief description of fault" E.G. 398 CHURCH STREET MOGWADI, FAULTY METER
34770	Check Account balance	Mogwadi and Morebeng towns	08H00 – 16H30** Mondays to Fridays	Sms "Account number, Stand number"
41984	Check Status of License application	All citizens who have applied for a driver's license in either Mogwadi or Morebeng towns	08H00 – 16H30** Mondays to Fridays	Sms your "ID number "

Our new Fax to Email number is: 086 677 6864

**** All sms received after 16H30 or on weekends will only be responded to in the next working day, i.e. Mondays to Fridays**

Short Codes Destination Details

CODE	SERVICES OFFERED	COVERAGE	DESTINATION CONTACT NUMBERS/ EMAIL FOR SMS
33925	Report electricity fault	Mogwadi and Morebeng towns	Mr. Ntjana – Manager: 079 538 5118 Mr. Manaka – Electrician: 082 816 0457 Mr. Sebeke - Electrician: 082 816 0518
34770	Check Account balance	Mogwadi and Morebeng towns	kgasagok@molemole.gov.za Labuschagnet@molemole.gov.za
41984	Check Status of License application	All citizens who have applied for a driver's license in either Mogwadi or Morebeng towns	matlind@molemole.gov.za khutsok@molemole.gov.za

IMPORTANT NUMBERS

Capricorn District Municipality : 015 294 1000
 Presidential Hotline : 17737
 Premier's Hotline : 0800 864 729
 Botlokwa Hospital : 015 527 8000

Botlokwa Police Station : 015 526 8000
 Mogwadi Clinic : 015 501 0059
 Mogwadi Police Station : 015 501 0250
 Disaster Management : 0800 666 777